

We wanted to let you know about the impending work actions that have been notified to DP World by members of the Construction, Forestry, Maritime, Mining and Energy Union (CFMMEU) across various locations in Australia.

Trade is the bedrock upon which the global economy thrives, bringing countless opportunities and enhancing life quality for millions. At DP World, our mission is to streamline the world's trade, constantly innovating to serve our customers and communities better globally.

We take pride in offering competitive compensation packages to our diligent team, ensuring they are among the top earners in Australia. As per our current Enterprise Agreement (EA), the average annual earnings for DP World employees stand at \$144,000, placing them in the top 10% of wage earners nationally. We believe this demonstrates our commitment to employee welfare.

However, despite our best efforts to reach an understanding, the CFMMEU has outlined a series of work bans and stoppages from **Monday, 6 November to Monday, 13 November**.

[VIEW FULL LIST OF UPCOMING PROTECTED INDUSTRIAL ACTIONS HERE](#)

### Impacted Locations and Actions

- **Melbourne:** There will be intermittent work stoppages of 2 hours, bans on overtime, shift extensions, and various other restrictions.
- **Sydney:** Stoppages of work of 1 hour and 24 hours on specific dates, along with bans on handling certain vessels, overtime, and other restrictions.
- **Brisbane:** 2-hour work stoppages, a 24-hour stoppage, bans on handling certain vessels, overtime, and more.
- **Fremantle:** 2-hour work stoppages and bans on handling ships for 8 hours, among other restrictions.

We deeply regret any inconvenience that may be caused and assure you that we are taking all possible steps to mitigate the impact of these actions on our services.

For any concerns or if further clarification is required, please reach out via email at [Rohit.sukumar@dpworld.com.au](mailto:Rohit.sukumar@dpworld.com.au) and [cct.schedule@dpworld.com.au](mailto:cct.schedule@dpworld.com.au).

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Sincerely,

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Vice President - Commercial - Ports & Terminals  
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